



Ethical Trading Policy

Heritage Envelopes will aim to trade ethically. To implement this policy, we will:

- Not take advantage of lower employment or manufacturing costs in developing countries;
- Adhere to any Government recognised trading sanctions;
- Not trade with those countries which our directors believe are violators of human rights;
- Refuse to work with any client or prospective client, which we have reason to consider exploits humans, animals, or the environment unfairly.

Mark Sears
Chief Executive Officer