



HERITAGE ENVELOPES LIMITED

ETHICAL TRADING POLICY

Heritage Envelopes Ltd will aim to trade ethically. To implement this policy we will:

- **Not take advantage of lower employment or manufacturing costs in developing countries;**
- **Adhere to any Government recognised trading sanctions;**
- **Not trade with those countries which our directors believe are violators of human rights;**
- **Refuse to work with any client or prospective client, that we have reason to consider exploits humans, animals or the environment unfairly.**

.....
Mark Sears, CEO

15th September 2020

Review date September 2021