

## Ethical Trading Policy

Heritage Envelopes Ltd and Bestpac UK Ltd will aim to trade ethically.

Both companies will:

- Not take advantage of lower employment or manufacturing costs in developing countries.
- Adhere to any Government recognised trading sanctions.
- Not trade with those countries which their directors believe are violators of human rights.
- Refuse to work with any client or prospective client, that they have reason to consider exploits humans, animals or the environment unfairly.



Mark Sears  
Chief Executive Officer  
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